

Fairfield City School District:  
Excellence, preparation for life, opportunities for all!

**BOARD OF EDUCATION MEETING AGENDA**

June 6, 2019

WORK SESSION 5:30 PM  
FAIRFIELD ADMINISTRATION BUILDING  
CONFERENCE ROOM A

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ Begley    \_\_\_\_\_ Berding    \_\_\_\_\_ O'Neal    \_\_\_\_\_ Shorter

PLEDGE OF ALLEGIANCE – Michael Berding

RECESS TO EXECUTIVE SESSION

To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official 121.22 (G) (1)

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ Begley    \_\_\_\_\_ Berding    \_\_\_\_\_ O'Neal    \_\_\_\_\_ Shorter

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M.**

**A. MOTION FOR THE APPOINTMENT OF A PUBLIC OFFICIAL**

Appointment of \_\_\_\_\_ to serve as a Board of Education Member effective June 6, 2019 through December 31, 2019, to fill the unexpired term due to the resignation of Dan Hare.

**Motion to appoint:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ Begley    \_\_\_\_\_ Berding    \_\_\_\_\_ O'Neal    \_\_\_\_\_ Shorter

**President declares motion** \_\_\_\_\_.

1. Oath of Office for new Board Member
2. President directs the Treasurer to acknowledge in the minutes that the oath has been given.

**B. ELECTION OF THE VICE PRESIDENT OF THE FAIRFIELD BOARD OF EDUCATION FOR 2019 (ORC 3313.14)**

1. Nominations

Nominator \_\_\_\_\_ Nominee \_\_\_\_\_

Nominator \_\_\_\_\_ Nominee \_\_\_\_\_

**Motion to close nominations:** \_\_\_\_\_ ; **2nd:** \_\_\_\_\_

\_\_\_\_\_ **Begley** \_\_\_\_\_ **Berding** \_\_\_\_\_ **O’Neal** \_\_\_\_\_ **Shorter** \_\_\_\_\_ **New**

**President declares \_\_\_\_\_ elected Vice President of the Fairfield Board of Education for 2019**

- 2. Oath of Office for the Vice President
- 3. President directs the Treasurer to acknowledge in the minutes that the oath has been given.

**SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS**

**A. Personnel – Professional**

**1. Resignations**

- a. Jessica Cash, East, Music  
(effective at the end of the 2018-2019 school year; for personal reasons)
- b. Gerald (J.J.) Einsfeld, Jr., Crossroads, 7<sup>th</sup> grade Social Studies  
(effective at the end of the 2018-2019 school year; for personal reasons)
- c. Lauren Harmon, Senior High, Art  
(effective at the end of the 2018-2019 school year; for personal reasons)
- d. Matt Hott, District, Speech, 20%  
(effective at the end of the 2018-2019 school year; for personal reasons)
- e. Ryan McCarthy, Senior High, Math  
(effective at the end of the 2018-2019 school year; for personal reasons)
- f. Jennifer Roth, West, Preschool Intervention Specialist, 50%  
(effective at the end of the 2018-2019 school year; for personal reasons)
- g. Angela Royalty, Senior High, Math  
(effective at the end of the 2018-2019 school year; for personal reasons)
- h. Elise Smith, South, 4<sup>th</sup> grade, Math/Science  
(effective at the end of the 2018-2019 school year; for personal reasons)

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- i. Lani Wildow, District, Director of Curriculum and Instruction  
(effective at the end of the day on June 30, 2019; for personal reasons per agreement)
  - j. Erin Young, West, 1<sup>st</sup> grade  
(effective at the end of the 2018-2019 school year; for personal reasons)
2. Employment
- a. Sterling Finkbine, Senior High/Freshman, Music/Choir  
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a 50% replacement position and 50% new position)
  - b. Christopher Hubbard, Senior High, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
  - c. Michael Mynhier, Crossroads, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a new position)
  - d. Anna “Cati” Riddell, Senior High, Science  
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
  - e. Keyla Santos, East, ESL Teacher  
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
  - f. Bradley Schaefer, Creekside, Physical Education  
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
  - g. Brian Sharkey, Creekside, 6<sup>th</sup> grade Math  
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a new position)
  - h. Hannah Stacy, Central, Intervention Specialist  
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
  - i. Kylie Sweet, Senior High, Science  
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)

- j. Lauren Williams, Senior High, ESL Teacher  
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)

- k. Extracurriculars 2018-2019

**Middle Creekside and Middle Crossroads (combined)**

Peter White, Tennis, Boys, 7th/8th

- l. Home Instructors 2018-2019

Amanda Robey

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$29.83 per hour, effective for the 2018-2019 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley** \_\_\_\_\_ **Berding** \_\_\_\_\_ **O’Neal** \_\_\_\_\_ **Shorter** \_\_\_\_\_ **New**

**President declares motion** \_\_\_\_\_.

**B. Personnel - Support**

1. Resignations

- a. Diane Cantrell, Central, Educational Assistant  
(effective the end the day August 20, 2019; for retirement purposes)
- b. Andrea Colley, Creekside, Food Service Assistant  
(effective the end of the 2018-2019 school year; to accept another position within the District)
- c. Scarlett Erdman, Creekside, Educational Assistant  
(effective the end of the 2018-2019 school year; for personal reasons)
- d. Kyra Long, East, Educational Assistant  
(effective the end of the 2018-2019 school year; for personal reasons)

2. Employment

- a. Leslie Botts, North, Secretary III  
(effective June 3, 2019; for a replacement position)

- b. Andrea Colley, Creekside, Educational Assistant  
(effective August 21, 2019; for a replacement position)

3. Promotions

- a. Richard Dane, West, Custodian, promoted to East, Head Custodian  
(effective May 28, 2019; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley** \_\_\_\_\_ **Berding** \_\_\_\_\_ **O’Neal** \_\_\_\_\_ **Shorter** \_\_\_\_\_ **New**

**President declares motion** \_\_\_\_\_.

C. Items for Board Discussion

- 1. Board of Education Goals - Michael Berding
- 2. Board of Education Presentations 2019-2020 - Michael Berding
- 3. Substitute Rates for 2019-2020 – Roger Martin
- 4. Bullying and Harassment Officer Job Description – Roger Martin
- 5. Board Policy
  - a. AC – Nondiscrimination - Roger Martin

D. Other Items for Board Action

- 1. Recommend approval of a memorandum of understanding between the Governing Board of Southwest Ohio Council of Governments and the Fairfield City School District Board of Education to provide substitute services in accordance with the terms and conditions set forth in the agreement (this agreement was previously provided to the Board).
- 2. Recommend approval of the following new extracurricular positions for the 2019-2020 school year:
  - STEM Club Advisor, Compass
  - STEM Club Assistant, Compass
  - Harry Potter Advisor, Creekside
  - Hope Squad Advisor (2), Freshman
  - Hope Squad Advisor (4), Middle

Chamber Society Advisor, District  
 LEGO Robotics Supervisor, West  
 Show Choir Tech Director, District  
 Winter Guard Assistant Instructor, Senior High  
 African Student Union Sponsor, Senior High  
 Creative Writing Club Sponsor, Senior High

- 3. Recommend approval of changes in the salary schedule of the following extracurricular positions for the 2019-2020 school year:

Asian American Association Advisor, Senior High  
 Winter Guard Instructor, Senior High  
 ACT-SO Sponsor, Senior High

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**    \_\_\_\_\_ **New**

**President declares motion** \_\_\_\_\_.

**COMMITTEE REPORTS**

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley
- D. Parks and Recreation - Billy Smith

**ANNOUNCEMENTS**

June 26, 2019 - Board Meeting 6:30PM, FHS Catherine D. Milligan Community Room

**BOARD MEMBER COMMENTS**

**RECESS TO EXECUTIVE SESSION TO DISCUSS:**

Purchase or Sale of Real Estate 121.22 (G) (2)  
 Court Action 121.22 (G) (3) - Pending or Imminent Litigation

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**    \_\_\_\_\_ **New**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at \_\_\_\_\_ P.M.**

**President resumes regular meeting at \_\_\_\_\_ P.M.**

ADJOURNMENT

**Motion to adjourn: \_\_\_\_\_; 2nd \_\_\_\_\_**

\_\_\_\_\_ **Begley** \_\_\_\_\_ **Berding** \_\_\_\_\_ **O'Neal** \_\_\_\_\_ **Shorter** \_\_\_\_\_ **New**

**President declares motion \_\_\_\_\_.**

**President adjourns meeting at \_\_\_\_\_ P.M.**